Note Printing Australia Limited (NPA) designs, manufactures and markets banknotes, passports and security solutions for Australia and other strategic customers.

The purpose of this policy is to outline the commitment of NPA to deliver high quality banknotes, passports and security solutions for Australia and other strategic customers while promoting a workplace that reduces the environmental impacts of NPA’s activities, and seeks to protect the health, safety and welfare of our workers and visitors to NPA, striving to provide a zero harm environment.

This policy applies to all workers. For the purposes of this policy 'workers' includes all individuals working at NPA, these being: senior managers, officers, directors, employees (whether permanent, fixed-term, casual or temporary), consultants, contractors, trainees, seconded staff, home-workers, volunteers and interns.

NPA is committed to maintaining and integrating its quality, environmental and work health and safety management systems (based on ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and other relevant customer requirements, environmental and work health and safety legislation and standards) in order to assist NPA to:

* Fulfill applicable compliance obligations;
* Strive for continual improvement in its performance;
* Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
* Protect the environment and prevent pollution of air, land and water by maintaining effective controls to minimise environmental discharges and prevent inadvertent environmental impacts;
* Set and review measurable objectives and targets;
* Eliminate hazards and /or risks arising from work, damage to property, and the environmental aspects and impacts of NPA’s business associated with Quality, Environment & Work Health and Safety so far as is reasonably practicable, or if it is not reasonably practicable to eliminate risks, minimise those risks so far as is reasonably practicable;
* Maintain monitoring programs and, where necessary, implement corrective or preventive actions;
* Conduct regular management reviews to ensure NPA’s objectives and improvement targets are met;
* Ensure consultation and participation of workers and their representatives;
* Educate our workers about the quality, environmental and work health and safety aspects of the work they perform.

This policy is communicated to all NPA workers and is available to the public on NPA’s website on: www.noteprinting.com.

This policy is reviewed annually and is developed, implemented and maintained in consultation with our workers and Executive Leadership Team.